



City of Alexandria, VA
Physician Pay Scale - FY 2016

Hourly Rate (2080 Hours per Year)

	Band	Certification Level	Minimum	Midpoint	Maximum	70%	82%
Clinical Psychiatrist	01	Board Eligible	\$49.4558	\$67.9640	\$86.4722	\$60.5305	\$70.9072
	02	Board Certified	\$52.9745	\$71.8187	\$90.6628	\$63.4640	\$74.3435
	03	Specialty Certified	\$55.6318	\$74.8454	\$94.0589	\$65.8412	\$77.1283
Senior Clinical Psychiatrist	04	Board Eligible	\$51.9286	\$71.3622	\$90.7957	\$63.5570	\$74.4525
	05	Board Certified	\$55.6233	\$75.4096	\$95.1958	\$66.6371	\$78.0606
	06	Specialty Certified	\$58.4134	\$78.5877	\$98.7620	\$69.1334	\$80.9848

Stipends of \$5,000 will be paid for each ABPN specialty certification in child psychiatry, forensic psychiatry, geriatric psychiatry, clinical psychopharmacology and geriatric medicine.

Calculating Merit Increases for Physician Scale:		
Merit Increase Rate is Based Off of Position in Band:		
If current salary is less than 70% of maximum salary for pay band,	then	Employee Receives 5% increase
If current salary is between 70% and 82% of maximum salary for pay band,	then	Employee Receives 3.5% increase
If current salary is over 82% of maximum salary for pay band,	then	Employee Receives 2.3% increase

Effective pay period beginning 6/20/2015